



Transition Assistance

At Deloitte, we consider ourselves to be “colleagues for life,” and we’re committed to your continued professional success beyond the doors of Deloitte. Through Transition Assistance, we are actively engaged in helping with your external transition and in finding new career opportunities.

Access to Transition Assistance Services

Our goal is to help you land your next position through a variety of personalized resources and tools. You have access to the entire suite of Transition Assistance services for the earlier of a period of one¹ year or when you find new employment.

¹ Length of Transition Assistance services differs for voluntary resignations and for PPMDs. Please see your Transition Assistance coach for details.

Individualized Transition and Career Coaching

Your **personal Transition Assistance Coach** is here to work with you throughout the search. Our coaches, who consistently earn 90%+ satisfaction ratings from transitioning professionals, understand the unique value Deloitte alumni bring to the marketplace. Your coach can assist you in many aspects of the search including:

- **Career planning:** Help align your next move with your personal and professional aspirations
- **Personal branding:** Review resumes, social media presence, elevator speeches, networking emails, cover letters, etc.
- **Strategy development and implementation:** Discuss how to leverage digital resources, your network and search firms
- **Interview readiness:** Prepare for variety of formats and practice with mock interviews
- **Job offer:** Evaluate and consider negotiation strategies

24/7 Online Job Search Resources

We offer a variety of online resources, available whenever/wherever needed, to supplement the 1:1 coaching, including:

LinkedIn Network:

Join the official Deloitte US group on LinkedIn to stay connected with current Deloitte practitioners and alumni and to identify alumni at target employers—a powerful networking tool, with no InMail fee! [Join](#)

Job Leads:

View job opportunities at companies interested in hiring Deloitte alumni. Submitting via this portal sends your resume directly to the job poster—providing you extra visibility and avoiding the dreaded internet resume “black hole.” [Visit](#) the jobs dashboard to view the leads and apply directly.

Tips and Tools:

Access our online “roadmap” providing valuable guidance, resources and tools to support you along your job search journey.

Visit <http://transitionassistance.deloitte.com> to access:

- Career planning assessments and exercises
- Sample marketing materials — resumes, cover letters, networking emails and elevator speeches
- Advice on strategies to employ at each step along the job search journey
- Interview tips and common questions
- Tutorials on various job search topics
- And, more...

Additional Services

- Live Group Coaching/Networking calls — Exchange job search strategy ideas, tips and contacts with fellow Deloitte professionals in transition
- Receive our e-brief, “Career Transition Strategies,” providing valuable information and job search tips

To inquire about or initiate services contact:
transitionassistance@deloitte.com

Transition Assistance Coaching Roadmap

Transition Assistance provides personalized guidance during your job search and includes one-on-one coaching as well as other tools and resources. Below is a roadmap portraying how coaching could assist you along each step in the job search journey. Talk with your coach to create a personalized coaching plan that best meets your needs.

Are we there yet? Status checks

We will check in periodically regarding progress and search peaks and valleys. These status checks can help identify areas where further coaching may be needed and may help to eliminate roadblocks and keep you on track. These calls could be booked for 15-30 minutes every week or two, depending on your needs.



The journey begins — Start

As we begin to get to know each other, we will review administrative details, Transition Assistance program services/expectations and conduct an initial review of your resume. We will take a temperature check on how you're feeling and discuss self-care during the search, begin to delve into your job search strategy and customize our plan to meet your unique coaching needs. Our first call usually takes an hour, but can be adjusted as needed.

Where do you want to go? — Assessments

We can review a variety of tools you can use to help better align your next move with your personal and professional aspirations.

Where have you been? — Branding

Now's the time to define, structure and document your story. We will craft your resume, social media profiles, cover letters, networking emails and polish your elevator speech.

How do you get there? — Search strategy

Next we will explore your search strategy and options for your approach, covering:

Networking

Discuss various networking tips, how to network, with whom, appropriate follow up, etc.

Search firms

Discuss different types of search firms and how to best utilize them.

Online resources

Review various digital search tools to assist in identifying and connecting to opportunities.

Advancing toward opportunities — Interviewing

Your interviewing approach

We will discuss different types of interviews and interviewing methods and work together to help prepare for them.

Mock interviews

Your coach can conduct a mock interview and work with you to evaluate your performance.

Interview evaluation

Together we will evaluate past interviews, assess what went well and what can be improved upon by the next interviewing opportunity.

Reaching your destination — Offer evaluation

We can review offers, evaluate based on your priorities and discuss negotiation approach.

Unpacking and settling in — Land

We will discuss opportunities on how you could stay connected with your network, continue moving forward in your career and take advantage of benefits available to you as a valued Deloitte alum.